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EDUCATION

- 2007 Ph.D. in Management of Information Systems (University of Savoy)
Doctoral Thesis: *“Managing organizational creativity: Effects of Intranet use on Managers’ Creativity”*.
- 2003 Master’s Degree in Management of Information Systems
- 2003 Post-graduate European Diploma in Management and Technology of Information Systems (UPMF Grenoble/ University of Geneva /University of Savoy)
- 1997 National Diploma of Business Engineer (ENITA Clermont-Ferrand/ESA Tunis)
- 1992 Scientific A levels in the Tunis High School of Technology

PROFESSIONAL EXPERIENCE IN TEACHING AND RESEARCH

Positions held

- September 2006- current Professor in Chambery Graduate Business School. Teaching and Research in Project Management for Information Systems/Creativity and Innovation management.
- September 2003 – August 2006 Professor in the University of Savoy, Annecy, Teaching and Research in Information Management Systems
- September 1999 – August 2000 Engineer coordinator of an economic project financed by the French Development Agency (FDA) and the International Bank for Reconstruction and Development (IBRD). The project aimed to reduce poverty by

- improving infrastructures in rural areas, to finance economic growth and protect the environment (Tunisia).
- September 1997 – August 1998 Business Engineer at Engineering Consulting Services specialized in creation and agricultural project development (Tunisia).

Experience education

- 2009 - Current Project Management for Information Systems (ESC Chambéry, Bachelor of International Trade), Creativity and Innovation Management (ESC Chambéry), Financial mathematics and financial analysis (ESC Chambéry), Business Intelligence (ESC Chambéry)
- 2006-2008 Project Management for Information Systems (ESC Chambéry), Internet Project (ESC Chambéry), Data Analyses Methods (using Sphinx software) (ESC Chambéry).
- 2003-2006 Decision, Creativity and Innovation (University of Savoy), Statistics analyses Methods (University of Savoy), Financial Analysis (TETRAS/University of Savoy).

PUBLICATIONS AND CONFERENCE

JAMEUX, C. and **KHEDHAOURIA, A.**, Créativité organisationnelle et usages d'intranet dans les pratiques managériales, *Revue Système d'Information et Management* (currently being revised).

JAMEUX, C. and **KHEDHAOURIA, A.**, Rethinking managerial practices using the intranet for organizational creativity», *Information Systems Journal* (currently being revised).

KHEDHAOURIA, A., Quelles conditions organisationnelles pour manager la créativité de tous les collaborateurs, *Les atelier de l'Anvie* (Sciences de l'homme & entreprises), Paris 6ème, 4 and 11 February

KHEDHAOURIA, A., Using the Intranet Environment for Enhancing Organizational Creativity, 4th *Mediterranean Conference on Information Systems, Greece*, 25-27 September 2009.

KHEDHAOURIA, A., Stimuler la créativité par l'usage d'intranet, *e-Commerce et Gouvernance de l'Internet, Sousse*, 8-10 October 2009.

KHEDHAOURIA, A., Effets de l'usage de l'intranet sur la créativité dans l'entreprise: Repenser les pratiques managériales, *13ème Conférence de l'Association Information et Management, Pré-ICIS, Paris* 13-17 December 2008, p.16.

KHEDHAOURIA, A. (2007), Repenser le management de la créativité en entreprise

dans l'usage de l'intranet, *12ème Conférence de l'Association Information et Management*, HEC Lausanne 18-19 June 2007, p.20.

DESMARAIS, C. and **KHEDHAOURIA, A.**, Favoriser la créativité managériale dans l'intégration des TIC de type intranet, *15th conference of the International Association of Strategic Management* Annecy/Geneve 13-16 June 2006, p.25.

KHEDHAOURIA, A. and DESMARAIS, C., Creativity and Intranets: An Ambivalent Relationship, *Proceedings of the First European Academic Workshop on Electronic Human Resource Management*, Enschede – The Netherlands 25-27 October 2006, p.50-63.

KHEDHAOURIA, A., Problématique du management de la créativité dans l'usage de l'intranet, *l'Association Francophone de Management Electronique*, Grenoble Management School, 27 and 28 March 2008.

KHEDHAOURIA, A., Créativité et Intranets: Pratiques managériales et problématiques, *Journée de l'Association Information et Management*, ENITIAA Nantes, 7 June 2007, p26.

KHEDHAOURIA, A., *Le management de la créativité en entreprise: Effets de l'utilisation d'intranet sur la créativité des managers*, Thesis for management science doctorat, University of Savoy, Annecy, 2007, p.341.

DESMARAIS, C. and **KHEDHAOURIA, A.**, Mettre en œuvre les intranets sans entraver la créativité managériale : un objectif hors d'atteinte, *5th colloquium day AIM/GRH/TIC*, Paris-Dauphine, May 2006, p.19.

KHEDHAOURIA, A., Typologies des approches d'apprentissage organisationnel : vers une approche de créativité organisationnelle, *Research note IREGE*, n°04-31, 2004.

KHEDHAOURIA, A. (2004), Intranet : outil de la performance créative ?, *Tutorat Grand Sud*, University of Jean Moulin Lyon 3, June 2004.

KHEDHAOURIA, A., La résolution créative de problèmes par la méthode CPS, *Tutorat Grand Sud*, University de Savoy Chambéry, June 2003.