



## **Mireille BARTHOD – PROTHADE**

Associate Professor

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**Mireille Barthod – Prothade** is an associate professor of Sociology, Organization and Human Resource Management: guiding change, management in uncertain times, management of people and organizations, project management and quality engineering training and skills. Having received her formal training in Sociology, she is also a sociologist for organizations, trained by Michel Crozier. She has been a manager and consultant on issues of integrated management systems: Safety, Quality, Environment and also for Schools of Management for Professional Trades in Industry and Metallurgy. Her thesis work concentrates on actors and the future of systems, and focuses on "on how a crisis is an opportunity for increased knowledge development - individual and organizational knowledge – in order to become individual and organizational".

### **EDUCATION**

2009 Ph.D. in Sociology of Organizations : IMUS, Savoy University – France - « L'acteur et le devenir du système ». Research Director: Prof. René Thiéblemont, - Savoy University - France

1985 – 1986 DEA in the Sociology of Organisations, under the Direction of Mr Crozier, IEP Paris – France

### **TEACHING EXPERIENCE**

Sociology of organisations  
Theory of organisations  
Human Resources Management  
Managing changes

Managing the uncertain  
 Quality  
 Management of integrated systems : Quality, Security and Environment,  
 Project Management  
 Man and Organisations  
 Learning companies  
 Organisations and complexity

### **Professional Experience**

Responsible for a training project – Action: Security, Quality, Environment, Situational Management:  
 for the classified company Seveso,  
 School of Management for the Union of Metallurgical Industries and Professions  
 Teacher in continuous education: management, communication, managing time for National Centre for  
 the Territorial Civil Service, Industries

Consultant in management, project management and managing changes: National Centre for the  
 Territorial Civil Service, Industries Chamber of Agriculture

Manager of a profit centre: Association for professional training in metallurgy

Managing changes : Paris Airport

Human resources management and managing changes : Associate in a territorial authority

### **COMMUNICATIONS**

#### **International Communication**

Barthod – Prothade Mireille et Isabelle Galois : « Les qualités féminines dans la société de la  
 connaissance », CERAM, Mai 2009, Sophia Antipolis.

Barthod – Prothade Mireille : « Le pilotage du changement : les pratiques de la démarche  
 qualité ». ISEOR and Academy of Management, June 2009, Lyon.

Barthod – Prothade Mireille : « Le management par les compétences et l'évolution de l'organisation »,  
 Ecole Doctorale, ISEOR and Academy of Management, 2008, Lyon.

Barthod – Prothade Mireille : « Le processus d'apprentissage organisationnel de la complexité dans une  
 organisation en crise », Ecole Doctorale, AIMS, 2007, Montreal.

Barthod – Prothade Mireille : « Mobilité et apprentissage organisationnel », Ecole Doctorale, ISEOR and  
 Academy of Management, 2006. Lyon.

La mobilité et la trajectoire sociale et professionnelle des individus ; Fondation des Régions pour l'Innovation et l'Apprendre à Apprendre tout au long de la vie, FREREF, September 2005, Archamps.

Barthod – Prothade Mireille : « Méthodologie de définition et de l'évaluation de la compétence transversale », Université d'été européenne – FREREF –. 2006, Cracovie.

Barthod – Prothade Mireille : « L'e portfolio au service de l'individu, de l'organisation », – FREREF, Ministère de l'Education du Québec, 2006, Québec.

### **Chapters in books (being prepared)**

Les qualités féminines dans la société de la connaissance, Edition, l'Harmatan (being prepared)

### **RESEARCH INTERESTS**

Ethno-methodology

Skills engineering

Managing change

Managing the uncertain

Research – intervention in organisations

Sustainable development and the creation of value

The knowledge economy

Managing growth in a small company

Economic, social and cultural development in the territory

### **FEATURED IN THE PRESS**

Le parrainage au service des personnes éloignées de l'emploi : méthodologie et action, ANDCP , June 2006.

### **OTHER PERSONAL INFORMATION**

Languages spoken, written and read: English and German (to be perfected)

Hobbies, passions:

Training and a society of knowledge

Mountains and water courses

Teaching for a year in Canada,

Research – Lecturing and teaching.