

Mireille BARTHOD – PROTHADE

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Mireille Barthod-Prothade is Doctor of Science in Management, she leans particularly on how and why to live daily change, and develops approaches to management in times of uncertainty, management of people and organizations, management Project engineering and training, as well as the management of jobs and skills. Having received her training in sociology, she is also a sociologist of organizations formed by Michel Crozier. She was a manager in business, and consultant on issues of integrated management systems: safety, quality, environment, and for business schools to vocational training in industry and the metal trades. Her research work focuses on the actor and future of the system, and particularly on "how a crisis, change is an opportunity to develop knowledge into the organization and the individual."

EDUCATION

2009 Ph.D. in Sociology of Organizations : IMUS, Savoy University – France -
« L'acteur et le devenir du système ». Research Director: Prof. René Thiéblemont, - Savoy
University - France

1985 – 1986 DEA in the Sociology of Organisations, under the Direction of Mr Crozier, IEP
Paris – France

TEACHING EXPERIENCE

Sociology of organisations
Theory of organisations
Human Resources Management
Managing changes

Managing the uncertain
 Quality
 Management of integrated systems : Quality, Security and Environment,
 Project Management
 Organisations and complexity
 Ethic and management
 Man and Organisations
 Learning companies
 Management of jobs and skills
 The social responsibility of business and the impact on management

Professional Experience

Responsible for a training project – Action: Security, Quality, Environment, Situational
 Management: for the classified company Seveso,
 School of Management for the Union of Metallurgical Industries and Professions
 Teacher in continuous education: management, communication, managing time for National
 Centre for the Territorial Civil Service, Industries

Consultant in management, project management and managing changes: National Centre for the
 Territorial Civil Service, Industries Chamber of Agriculture

Manager of a profit centre: Association for professional training in metallurgy

Managing changes : Paris Airport

Human resources management and managing changes : Associate in a territorial authority

COMMUNICATIONS

International Communication

Barthod – Prothade Mireille : Reviewer IFSAM, January 2010.

Barthod – Prothade Mireille : La complexité et l'intuition : quels enjeux, IFSAM, July 2010 ,
 Paris.

Professeur Michel Crozier, Professeur Jean – Marie Albertini, Professeur René Thiéblemont,
 Barthod – Prothade Mireille: The actor and the become of the system, Science Management, (en
 cours)

Barthod – Prothade: L'acteur et le devenir du Système, Editions Européennes Universitaires,
 June 2010.

Barthod – Prothade Mireille : L'entrepreneuriat individuel au féminin : quelles compétences de
 savoir devenir pour répondre à la crise économique ? OCRE – EDCP PARIS , Sousse, May 2010.

Barthod – Prothade Mireille : Le déploiement du changement dans l'organisation : comment maintenir l'organisation en situation hors de l'équilibre ? ISEOR and Academy of Management, June 2010, Lyon.

Barthod – Prothade Mireille et Isabelle Galois : « Les qualités féminines dans la société de la connaissance », CERAM, May 2009, Sophia Antipolis.

Barthod – Prothade Mireille : « Le pilotage du changement: les pratiques de la démarche qualité ». ISEOR and Academy of Management, June 2009, Lyon.

Barthod – Prothade Mireille : « Le management par les compétences et l'évolution de l'organisation », Ecole Doctorale, ISEOR and Academy of Management, 2008, Lyon.

Barthod – Prothade Mireille : « Le processus d'apprentissage organisationnel de la complexité dans une organisation en crise », Ecole Doctorale, AIMS, 2007, Montreal.

Barthod – Prothade Mireille : « Mobilité et apprentissage organisationnel », Ecole Doctorale, ISEOR and Academy of Management, 2006. Lyon.

Barthod – Prothade Mireille : La mobilité et la trajectoire sociale et professionnelle des individus ; Fondation des Régions pour l'Innovation et l'Apprendre à Apprendre tout au long de la vie, FREREF, September 2005, Archamps.

Barthod – Prothade Mireille : « Méthodologie de définition et de l'évaluation de la compétence transversale », Université d'été européenne – FREREF –. 2006, Cracovie.

Barthod – Prothade Mireille : « L'e portfolio au service de l'individu, de l'organisation », – FREREF, Ministère de l'Education du Québec, 2006, Québec.

RESEARCH INTERESTS

Ethno-methodology

Skills engineering

Managing change

Managing the uncertain

Research – intervention in organisations

Sustainable development and the creation of value

The knowledge economy

Managing growth in a small company

Economic, social and cultural development in the territory

FEATURED IN THE PRESS

Le parrainage au service des personnes éloignées de l'emploi : méthodologie et action, ANDCP, June 2006.

OTHER PERSONAL INFORMATION

Sponsor at FACE (Fondation Agir Contre l'Exclusion) : Charity against exclusion